

## **Equal Opportunities Policy Statement**

We recognise the value of a diverse workforce. We are committed to providing equal opportunities in employment and fostering an inclusive workplace where all employees are treated with respect and dignity

Workforce diversity is a business imperative. We will strive to ensure that our workforce is representative of all sections of the society. We believe that, by doing so, we would be better equipped to develop and deliver accessible and inclusive products and services. In this way, we hope to be able to meet the needs of society and customers better, thus producing business excellence.

Supreme is committed to eliminating all forms of unlawful discrimination (which includes direct / indirect discrimination), bullying and harassment of employees.

We endeavour to:

1. Provide equal and fair opportunities for employment.

2. Strive to ensure that all our facilities, technologies, information and privileges are accessible to all employees.

3. Any information shared by employee on disability/medical condition will remain confidential.

Our decisions on employment, career progression, training or any other benefits are solely based on merit, competence and potential of the individual.

Dated: 29<sup>th</sup> April, 2022

M.P.Taparia Managing Director

## The Supreme Industries Limited

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