

### **Policy on Inclusive and Equitable Development**

The Supreme Industries Limited (hereinafter referred to as “The Company”) recognizes that societal welfare and community development are integral to business growth and building the economy. This Policy encourages the company to innovate and contribute to the overall development of the country, especially to that of the disadvantaged, vulnerable and marginalized sections of society. This policy reiterates that business prosperity, inclusive growth, and equitable development are interdependent.

This Policy on Inclusive and Equitable Development reinforces the Company's commitment to societal welfare and community development.

#### The Premise of the Policy is as under :

1. The Company shall develop appropriate systems and processes in place to identify, measure, and mitigate the negative impacts of the business on the communities, specifically on the vulnerable and marginalized sections of society.
2. The Company shall strive to commit itself to the underlying responsibilities for addressing the impacts it has on the social, economic, and environmental aspects of the society due to business expansion activities like land acquisition and use, construction of manufacturing operations and other facilities.
3. The Company shall strive to stay committed to the betterment of all community segments including vulnerable and marginalized sections of the society by innovating processes, products, and technologies that promote their wellbeing.
4. The Company shall undertake CSR activities in accordance with the Schedule VII of the Companies Act, 2013 to build required capabilities and ensure self-reliance at the grass-roots of the society.
5. The Company shall pursue CSR activities and programs in underdeveloped regions based on the national interest, local needs, and priority of intervention action (*health, education, skill training, water, waste, natural disaster, and so on*).

### **The Supreme Industries Limited**

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