

Policy on Stakeholders Engagement and Inclusiveness

The Supreme Industries Limited recognizes employees, business partners (suppliers, vendors and service providers), shareholders / investors, bankers, regulatory authorities, customer / consumers and surrounding communities as key stakeholders. The Company believes in building a strong foundation of engagement with stakeholders which is underpinned by understanding, trust and responsiveness. Effective stakeholder engagement process is crucial for achieving effective sustainable development in an equitable and inclusive manner.

The policy on Stakeholders Engagement and Inclusiveness provides Company's approach and framework in identifying stakeholders, engaging and managing stakeholders.

The broad premise of the Policy is as under:

1. The Company shall identify and engage with its stakeholders in a consistent, transparent and systematic manner and strive to protect and balance their interest.
2. The Company shall understand the concerns and expectations of the stakeholders, including those coming from vulnerable and marginalized communities and define the scope of engagement and channels of communication for interaction.
3. The Company shall acknowledge, assume responsibility and be transparent about the impact of its policies, decisions, product & Services and associated operations on the stakeholders and the natural environment.
4. The Company shall strive to ensure benefits accrued from the value generated by the business fairly benefit all stakeholders group and any issue arising due to conflict is resolved in a fair and equitable manner.
5. The Company shall work towards addressing the stakeholder differences or grievances in an equitable, just, timely and constructive manner.

Dated: 29th April, 2022

M.P.Taparia
Managing Director

The Supreme Industries Limited

612, Raheja Chambers, Nariman Point, Mumbai 400 021.

Tele: 022-2285 1656 Fax: 022-2285 1657

Website: <http://www.supreme.co.in>

Email: investor@supreme.co.in

CIN: L35920MH1942PLC003554